

Imagine a world where...



FIRST HAND FOUNDATION
HEALTH KIDS INSTITUTE
FISCAL YEAR 2019 ANNUAL REPORT
JULY 1, 2018 – JUNE 30, 2019



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SELFLESS... IVET TRANSFORMATIVE GENEROU
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...impact is magnified.
...there are no barriers to care.
...overall well-being is a priority.



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FROM THE EXECUTIVE DIRECTOR

Dear Friend of First Hand,

Thank you for your very generous investment in First Hand!

Imagine a world where children receive access to not only care, but also to proactive health and wellness programs that allow them to thrive and succeed in school, work and life. At First Hand, we are committed to creating that world.

In conjunction with Cerner's generous financial match and technology, Cerner associates, business partners and community friends are the power that drives the foundation. Together you have changed the lives of over 475,000 people from 93 countries.

Since day one we have been focused on creating strategic value for the children, families and communities that we serve. First Hand has built innovative models; and, in this year's report, you will see how these models have been replicated globally. Some major milestones were achieved in fiscal year 2019, which include completion of a one-year pilot of our newest health initiative: a comprehensive mental well-being program for middle school students. We delivered over 8,100 bags filled with basic necessities for children in foster care and underserved communities. In addition, since inception First Hand has now provided over 100,000 wellness screenings to students.

I invite you to explore this annual report to see how First Hand is a global foundation, focused on growing our programs in communities where Cerner associates live and work. You will learn how First Hand is continually measuring success against foundation goals and how these outcomes are turned into knowledge we can share with others.

Together, we are building a world where children and families achieve their full health potential. Thank you for believing and investing in First Hand. With your continued support, the world we imagine today can become a reality tomorrow.

With appreciation,



Melissa B. Frerking
Cerner Vice President
First Hand Foundation and Health Kids Institute Executive Director
Health Kids Institute Board of Directors



NOTE FROM CERNER'S CHAIRMAN AND CEO

// We live in a connected world and should work together to solve health care's toughest challenges, including improving the health of individuals and populations. As we enter the next chapter of Cerner, First Hand

FROM AN ADVISORY BOARD MEMBER

Dear Friend of First Hand,

Thank you for your generosity and kindness. We are proud to have donors, colleagues and partners like you supporting First Hand.

As Cerner nears its 40th anniversary, I'm pleased to say that First Hand has been a part of our culture for more than half of that time. Our associates and business partners remain committed to making a difference for children in Kansas City and around the world.

Cerner is entering a new era, moving from a legacy electronic health record provider to a health care intelligence company. This evolution will bring about higher-order benefits for hospitals, clinics and health systems along with the clinicians, patients and individuals who work and are served in these settings.

First Hand continues to evolve with Cerner. We're both continuing the pursuit of transforming health care and tackling its toughest challenges.

At First Hand, we've built innovative models and evidence-based programs; we're gathering data and making it actionable. The research and outcomes we are seeing today will continue to guide us in what we do tomorrow. We will introduce new partnerships and work with other organizations to replicate our models, expanding our global reach.

First Hand, Cerner associates and our communities are coming together to create monumental change for populations worldwide.

Thank you for your dedication to First Hand,



Marc G. Naughton
Cerner Executive Vice President and Chief Financial Officer
First Hand Foundation and HealtHe Kids Institute Board of Directors



remains an integral part of our culture and is an avenue for associates, business partners and the community to change health care through philanthropy. //

BRENT SHAFER
CERNER CHAIRMAN AND CEO



Imagine a world where...

A CHILD WITH CEREBRAL PALSY receives an adaptive tricycle and can now play with siblings.



A CHILD STRUGGLING IN SCHOOL receives a free wellness screening that identifies a hearing problem.

ADOLESCENTS LEARN GRIT AND GROWTH MINDSET improving their overall mental well-being.



TEENS AND FAMILIES LEARN HOW TO MAKE HEALTHY CHOICES, preparing them for a better tomorrow.

With an appetite for the complex, First Hand is working to make this world a reality.

Thanks to the generosity of passionate and dedicated investors, First Hand has built health and wellness programs in Kansas City for more than two decades. These programs proactively help children who don't have access to care, those who are dealing with the social and emotional challenges of life and school, and teens and families who need to understand how the choices they make today can affect them forever.

The foundation is replicating programs around the world and measuring outcomes. First Hand is empowering Cerner associates to invest in their communities. Together, we're going to make tomorrow even better than today.

IMAGINE A WORLD WHERE

Impact is magnified.

First Hand is committed to making a difference in the communities where Cerner associates live and work. Through the foundation's global match and strategic investments, associate contributions are highly-leveraged to make the biggest impact.

India

Hygiene and health are intimately related, and First Hand is working to improve the sanitation conditions at Bangalore-area schools by improving restroom facilities and providing access to clean drinking water. Cerner associates volunteered to assemble and distribute 1,100 Love Bags full of hygiene essentials like toothbrushes, tongue-cleaners, antiseptic, water bottles and more to children in area government schools. The volunteerism continued as associates helped paint and beautify the schools. As one associate described, they took the school from "derelict to delightful."

Cerner India associates are leading the way in replicating First Hand programs to help children reach their full health potential. Through wellness screenings and referrals, more than 17,000 children are receiving the care they need.

Australia

Associate contributions in Australia benefit First Hand's in-country partner charity Bear Cottage. As the only children's hospice in New South Wales, Bear Cottage is dedicated to caring for children with life-limiting conditions. These children often find it hard to put their feelings into words. Music, art and play therapy can help to increase their happiness, responsiveness and a sense of empowerment. In 2003, Australian associates began contributing to Bear Cottage to fund the work of a child life therapist specializing in play. Over the years, associates have also volunteered at Bear Cottage.



First Hand programs are improving the learning environments and lives of children in 14 Bangalore area government schools.

First Hand's global match and strategic investments magnify associate impact.

Global associates contributed
\$112k USD
to local charities



First Hand magnified associate contributions with
\$83k USD

See page 20 for more information about First Hand's work around the globe.

There are no barriers to care.



First Hand is committed to creating a world where all children receive the care they need. Thanks to contributions from generous investors, First Hand is removing barriers to care for children around the world.

Life-Changing Access to Care

In an instant, 17-year-old Nolan's whole world changed. A diving accident left him with a severe spinal cord injury and paralysis. And, his family had a large financial burden ahead of them.

First Hand provided funding for Nolan's therapy at Craig Hospital, a world-renowned rehabilitation hospital that exclusively specializes in the neuro-rehabilitation of patients with spinal cord injuries and traumatic brain injuries.

In addition to treating the physical components of his condition, the experts at Craig also worked to help Nolan feel comfortable out in the world. Nolan said, "They really helped me get back out into the community and helped me feel a bit more normal. We went to the Chiefs-Broncos game—it was a really good time."

Thanks to the generosity of First Hand contributors, finances were no longer a barrier to Nolan receiving world-class care. Nolan's mom Carmen summed it up, "For us, First Hand was the difference-maker that allowed us to choose the rehabilitation facility where we felt the most supported and offered the most hope."

Nolan is making strides in his recovery, gaining trunk strength and is now able to use a manual wheelchair.

Funding Treatment

Lavan is a bright, driven 10-year-old child who is very active and loves Taekwondo. And, his family struggles to keep him healthy.

Lavan suffers from Crohn's disease, an inflammatory bowel disease that causes abdominal pain, fatigue, weight loss and malnutrition.

India's government-provided health care system doesn't cover Crohn's care. In back-to-back years, First Hand closed the gap in health care by funding the treatment Lavan needed every 15 days. With the financial barrier to care removed, Lavan is following his dreams—in school and in Taekwondo.



IMAGINE A WORLD WHERE

Overall well-being is a priority.

All children deserve a chance to be healthy.

Yet, not all children have the same access to care, resources or funding to fulfill this need. That is where First Hand's school health programs step in.

In designing these proactive population health models, First Hand works alongside school teachers, nurses, staff and administrators to prioritize students' overall well-being. Our programs leverage existing school infrastructure and resources.

Meeting Students Where They Are: Physically and Developmentally

Many parents cannot get away from work to take their children to wellness exams; even if they could, family finances may be a barrier to care. First Hand's elementary wellness screenings take place in the school and are free with parental consent.

Students spend most of their days at school, interacting with other students. During their middle and high school years, adolescents begin asserting their independence and making their own choices about activities, friends, food and drink. By bringing programs into the schools, First Hand can address those topics in a relevant setting.

First Hand strategically targets specific districts to maximize program impact and donor contributions. On a continual basis, the foundation makes data-driven decisions to enhance these school health programs, ensuring partner schools have what they need to prioritize their students' health. First Hand provides the tools, skills and health education students need throughout their school years.

Addressing Social-Emotional Learning

In fiscal year 2019, First Hand deployed a comprehensive, evidence-based mental well-being program in the Raytown C-2 School District middle schools. The program includes a social-emotional learning curriculum and wellness screenings for students; professional development for staff; and an onsite mental health professional.

The program has proven to be invaluable in the schools for students and teachers alike. All students learn growth-mindset skills, grit and resilience. The trauma-informed training helps teachers more effectively resolve conflict, and schools have seen a decrease in behavior referrals.



First Hand's school health programs focus on the World Health Organization (WHO) definition of health: a state of complete physical, mental and social well being and not merely the absence of disease or infirmity.



World Health Organization

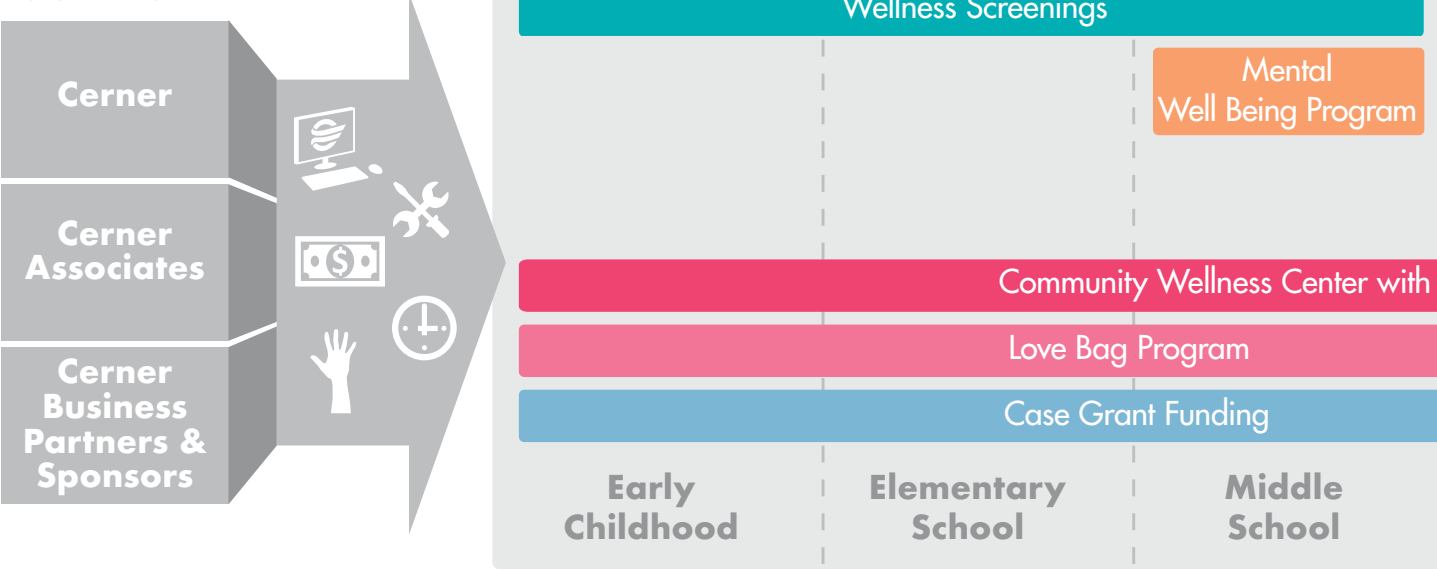


RAYTOWN QUALITY SCHOOLS

BUILDING INNOVATIVE MODELS

First Hand is entrepreneurial, establishing innovative models for a healthier tomorrow.

Highly-Leveraged Model:



From the initial case grants program to the newest initiatives, First Hand focuses on helping children, families and communities achieve their full health potential. We use donor funds to make an immediate difference and to influence longer-lasting change.



Case Grants

All parents and caregivers want their children to be happy and healthy. Sometimes, financial constraints make it impossible to cover medical expenses. Our application-based case grant program provides funding for children to receive needed care, which often improves or even saves their lives.



Disaster Relief

When natural disasters occur, First Hand manages fundraising and relief efforts for Cerner associates. We provide financial assistance and necessary supplies during federally-qualified natural disasters, addressing short- and long-term needs.



Healthy Lifestyle Curriculum (Health Foundations)

As teenagers, students begin to make their own decisions about what to eat, their activity level and other lifestyle choices. Our free high school health curriculum teaches teens how to take charge of their health, showing how the decisions they make today can shape their futures.



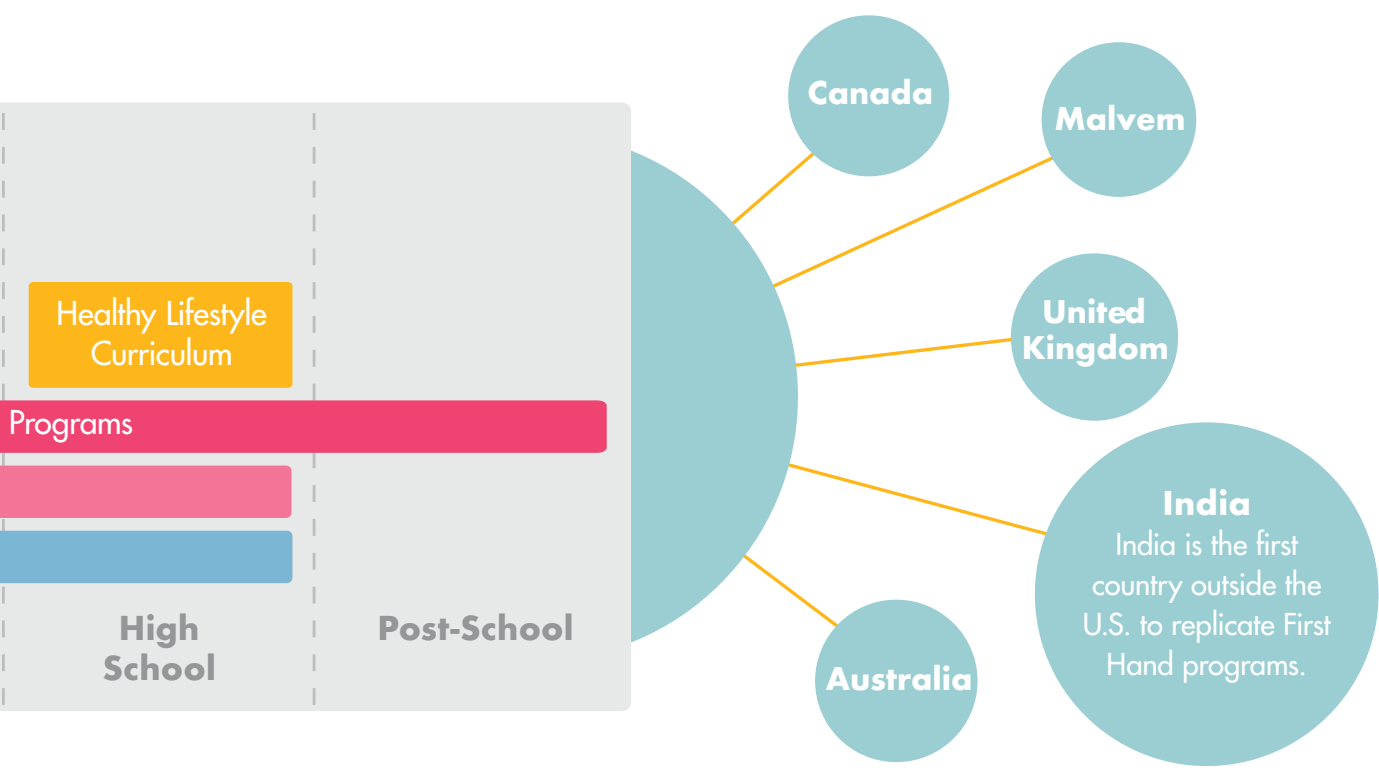
Love Bag

Children facing difficult times can feel lost, scared or alone and may have few possessions. Through our Love Bag program, they receive their own bags full of age-appropriate personal items, creating a sense of comfort and security.



Medical Mission Trips (Reach Trips)

In remote areas of the world, many communities don't have adequate access to health care. In partnership with reputable medical mission organizations, Cerner associates travel to these areas to provide needed care and comfort.



Mental Well-Being (Healthe Perceptions)

Middle school is a crucial time for students to develop social-emotional skills. Our comprehensive middle school program offers a social-emotional learning curriculum, staff development, free social-emotional wellness screenings and access to follow up care.



Wellness Center (Healthe Communities)

Children learn habits from their families and neighbors. Our free, community-based wellness program offers health navigation and advocacy tools, along with wellness screenings and fitness classes, to help children—and the adults around them—adopt healthy behaviors.



Wellness Screenings (Healthe Kids Screenings)

Healthy students are better learners. Our free wellness screening program for elementary students identifies potential issues and recommends referrals for follow-up monitoring and care.

First Hand India Initiatives



Healthy Lifestyle Information (Healthe Beginnings)

Children learn healthy habits from their parents. Our program provides health education materials to children and their parents.



Sanitation for Schools (Healthe Environments)

Some children have well-built dreams, but not well-built schools. Our sanitation program improves health conditions at schools by installing drinking water facilities, rebuilding restrooms and distributing nutritional supplements to students.



Wellness Screenings, Referrals and Funding for Care (Healthe Care)

For some families, barriers stand in the way of accessing health care. Our robust referral program funds additional care and child-centric, comprehensive treatment plans to eliminate chronic conditions in school-age children. When conditions require more extensive care, Healthe Care participants are eligible for First Hand Case Grants.

HIGHLIGHTS: SUCCESS BY THE NUMBERS



362

wellness center participants



10,510

high school students participated in healthy lifestyle curriculum



20,745

elementary students received wellness screenings

73,800



114

middle school teachers participated in mental well-being program



2,083

middle school students participated in mental well-being program



2,065

individuals received gifts during Holiday Giving in Malvern, PA and Kansas City



16,347

school-aged children in India received wellness screenings conducted through replication of First Hand model

Program Value



Kansas City area

\$6.5M



Domestic, not including Kansas City

\$2.9M



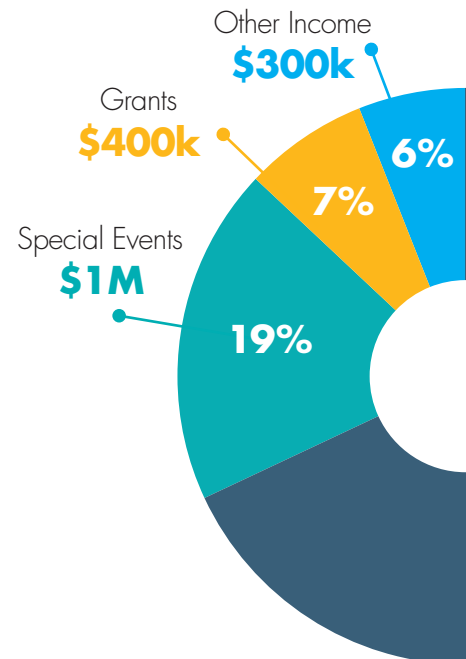
Outside the U.S.

\$1.5M

TOTAL WORLDWIDE VALUE \$10.9M

Although difficult to assign value to improvements in health outcomes, program value is derived from cost comparison to similar external offerings.

Program Contributions



475,000+ LIVES CHANGED SINCE INCEPTION

0

total lives changed



8,113

Love Bags distributed in India and the U.S.



2,775

volunteers



350

children received back packs for a successful school year



1,174

individual case grants funded



3,734

school-aged children in India benefited from improved health facilities



4,523

individuals served during medical mission trips



39

associates received funding during disaster relief



866

school-aged children in India received treatment

Total: \$5.3M

Associate Contributions
\$3.6M

68%

Program Investments

First Hand Foundation: Case Grants	\$2.7M
Healthe Kids Institute: School Health Program	\$2.2M
First Hand Foundation: Other Programs	\$800k
TOTAL	\$5.7M

The goal of First Hand's program investments is to make the biggest viable impact to change lives around the world as quickly as possible.

HIGHLIGHTS: A YEAR WITH FIRST HAND



July 2018

Launched initiative to share resources about additional funding and care providers to schools and students' families as part of the free wellness screenings program



August 2018

Unveiled middle school mental well-being program in the Raytown C-2 School District

Implemented online parental consent forms for wellness screenings within three school districts, resulting in a 199% increase in participation

Back to School initiative yielded 29,000 school supplies and 350 filled backpacks for students



September 2018

Provided wellness screenings to 357 students at Benton Elementary, Independence, MO – a single-day screening record

Presented *Cooking Matters*, a six-week cooking class empowering wellness center participants with the skills, knowledge and confidence to prepare healthy and affordable meals



Photo by Tim Hursley



January 2019

Supported Kauffman Center for the Performing Arts educational experience for students in the Hickman Mills School District with a \$25,000 grant

Funded 13,000th individual case grant, surpassing \$30 million in approved funding since inception

February 2019

Piloted online teacher training for healthy lifestyle curriculum

Launched the third edition of the 17-week family healthy lifestyle program

Released inaugural bi-monthly *First Hand Five* newsletter to Cerner associates

March 2019

Launched First Hand's SharePoint and Yammer internal communication tools for Cerner associates

Released inaugural quarterly *First Year with First Hand* newsletter for newly-hired Cerner associates



#GIVETINY

Tiny items make a big difference



October 2018

Raised record-breaking \$706,370 at annual Masquerade Ball

Partnered with National Association of Hispanic Nurses for quarterly wellness center screenings

Hosted Cerner Health Conference keynote speaker, author and *No Barriers USA* founder Erik Weihenmayer at inspirational event for Hickman Mills School District students

November 2018

#GiveTiny initiative yielded 5,656 items during #GivingTuesday campaign



December 2018

Reached milestone of 100,000 screenings conducted in Kansas City since inception of school wellness screenings program



April 2019

960 Cerner associates participated in 94 events during Cerner Volunteer Week across the U.S., contributing 4,283 hours of service at a value of \$108,917

May 2019

Jeanne & Neal Patterson Legacy Golf Tournament raised \$947,172

Distributed a record-breaking 3,000th Love Bag to students through the wellness screenings program

June 2019

Raised a record-breaking \$47,831 with an all-time high of 370 attendees at Westport Bounce

Hosted inaugural First Hand Forum livestream event for all Cerner associates highlighting how they make a difference through the foundation

STRATEGIC GOALS

First Hand shares a vision with Cerner of transforming the health of communities. The goal is simple: to help children, families and communities reach their full health potential. Achieving this goal is complex.

Improve the Health of Children, Families and Communities in the Greater Kansas City Area Through Innovative Models

- Through prevention and education
- Through identification and advocacy
- By closing the gap

Improve the Health of Children, Families and Communities Across the Globe

- Through outreach
- By engaging associates in their communities
- By scaling the First Hand models

Advance the World-Class Constituent Experience

- For program recipients
- Within the school health environment
- For Cerner business and community partners
- For investors

Be Good Stewards of Resources

- Through fiscal responsibility
- Through governance
- By leveraging Cerner resources

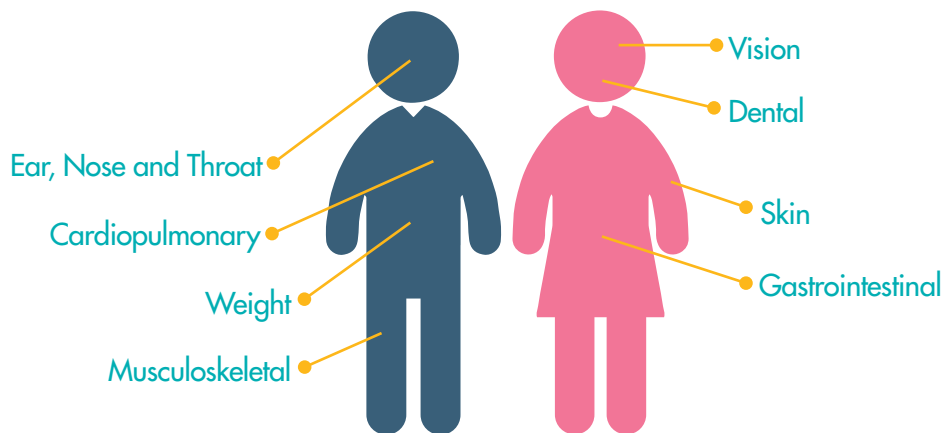
Extend the First Hand Brand

- To program recipients
- To Cerner clients
- To partners
- To associates
- To the communities where associates live and work

Improve the Health of Children, Families and Communities in the Greater Kansas City Area Through Innovative Models

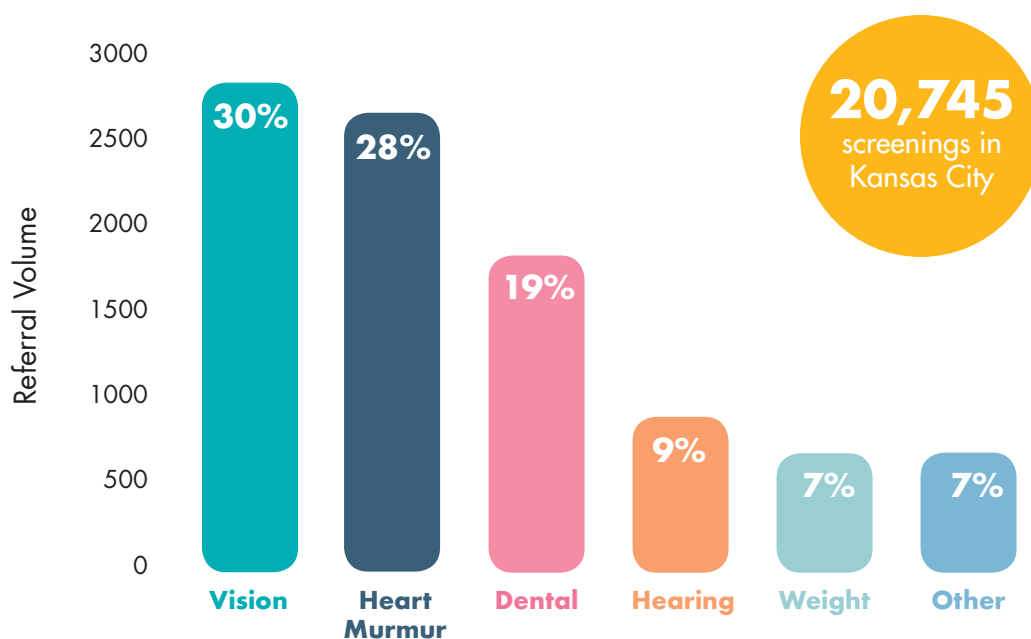
- Through prevention and education
- Through identification and advocacy
- By closing the gap

Wellness Screenings



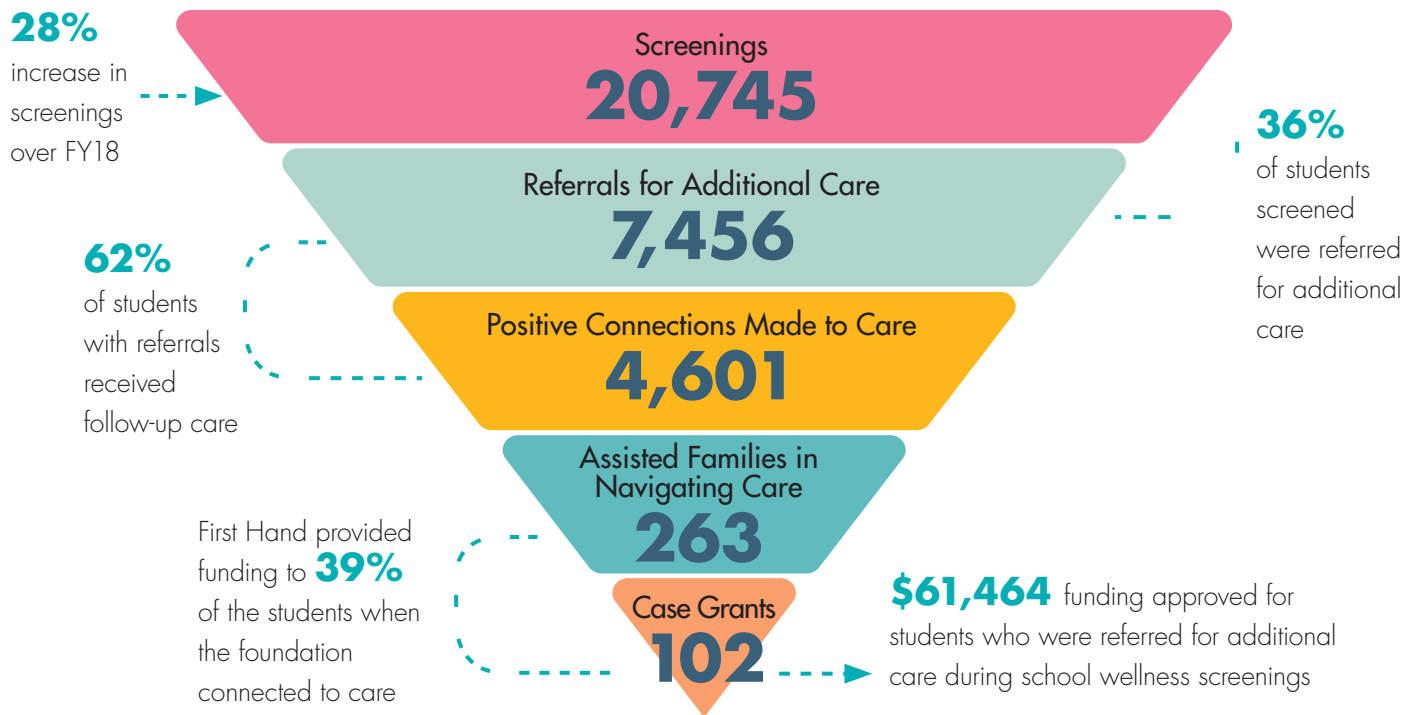
Screenings: Additional Care Referrals by Assessment Area

Below are the top areas of concern found during wellness screenings. The bars represent the number of referrals for additional care in the corresponding area of assessment.



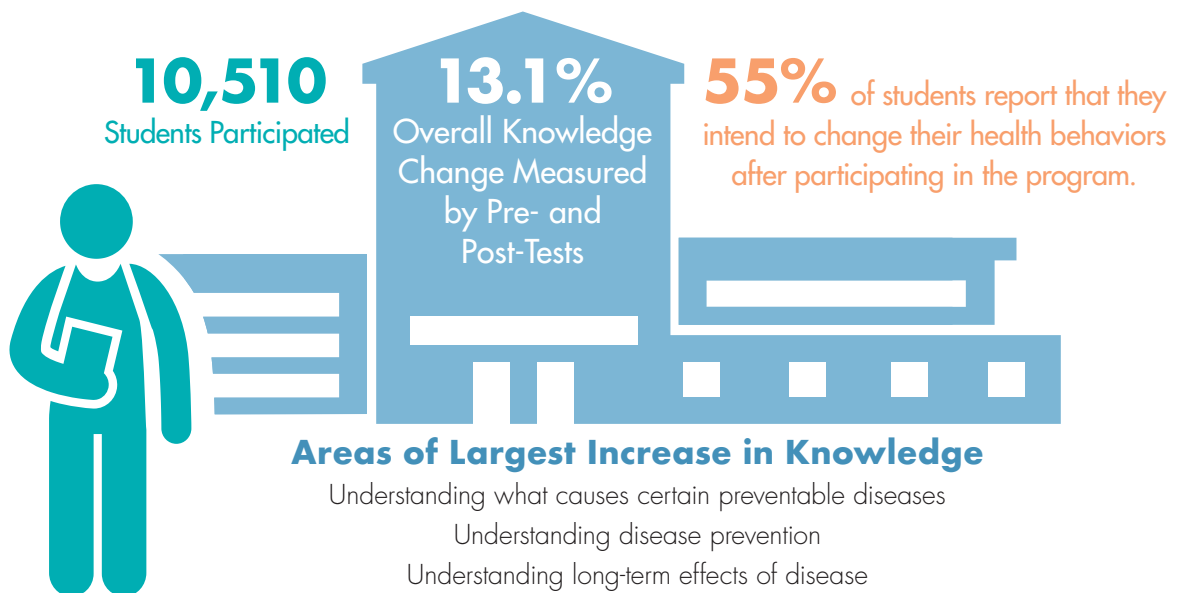
How First Hand Closes the Gap

First Hand's model consisting of screening students, identifying medical issues and advocating for resolutions demonstrates a commitment to closing the gap for health issues students face every day.



64% of students passed wellness screenings. Through early identification and connections to care, it can be assumed **86%** would pass if re screened.

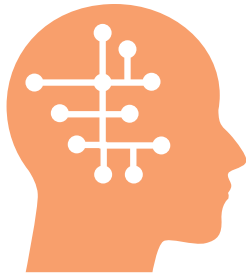
Healthy Lifestyle Curriculum for High School Students



Empowering Lifestyle Behavior Change Through the Family Healthy Lifestyles Program

KNOWLEDGE

Every individual improved knowledge of health behaviors. Pre- and post- assessments indicated a **41%** increase in knowledge overall.

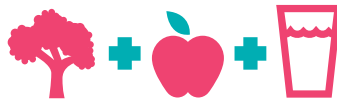


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BEHAVIOR

Children self-reported behavior changes included:

- Eating **43%** more fruits and vegetables
- Drinking **54%** more water
- Increasing frequency of 10-minute family conversations by **49%**
- Increasing positive self-talk by **57%**
- Discussing media messages with family increased by **89%**



=

OUTCOMES

Children's physical fitness improved based on 4 fitness assessments. Children self-reported a general decrease in stress levels. Adolescent BMI for those who were overweight or obese at initial measurement decreased **3%**





Wellness Center Participation

10,362 total engagements with
362 participants attending fitness classes
a total of **5,864** times

Middle School Mental Well-Being Program

2,083

Students Participated

114

Teachers Participated

113

Professional Development Hours Provided by First Hand



Student assessments show an increase in grit and growth mindset. These increases can be directly attributed to the curriculum and teacher development which targets empowering students.



Average number of behavior incidents decreased from **4.7** to **2.5** per student.











Average number of days missed decreased from **13.09** to **9.08** per student.

Improve the Health of Children, Families and Communities Across the Globe

- Through outreach
- By engaging associates in their communities
- By scaling First Hand models

First Hand's Global Reach

First Hand has developed innovative programs in the Kansas City area to be replicated around the world. First Hand focuses efforts where Cerner associates live and work.

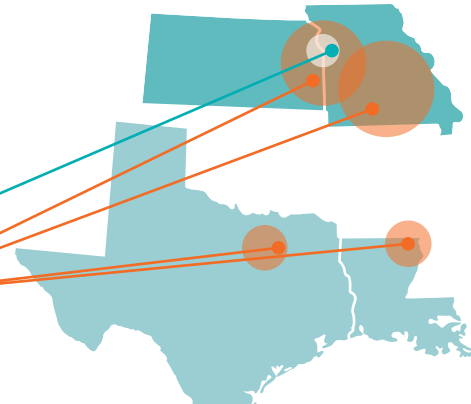
	 Contributions	 Participation Rate	 Strategic Partner/ Charity of Choice	 First Hand Programs
India 	\$80k	34%	Karuna Trust	Cerner Volunteers Health Kids Screenings Love Bag program Health Environments Health Beginnings Health Care
UK 	\$15k	13%	Stephen Hawking School	Cerner Volunteers Case Grants
Australia 	\$14k	15%	Bear Cottage	Cerner Volunteers
Canada 	\$3k	21%	Childhood Cancer Canada	

In fiscal year 2019, 44% of U.S.-based Cerner associates contributed to First Hand with contributions totaling \$3.6M.

Scaling Our Models

First Hand's healthy lifestyle curriculum and program for high school students began in the greater Kansas City area and has since been replicated outside the area.

	Participants	Schools	Districts
KC Area	5,739	35	21
Outside KC Area	4,771	31	23



Riverside Medical Center, a Cerner CommunityWorks client in Franklinton, Louisiana, implemented this program and enjoyed great success.



// Health Foundations has given our hospital the ability to get into our school system and educate the next generation on how to live longer, healthier lives. I have seen it not only change the way the students think about their bodies and disease, but also encourage them to pursue a career in health care. //

Britney Bell, RN, Community Outreach Director

Global Case Funding

First Hand awards domestic and global case grant funding for medical necessities and travel related to a child's care. First Hand categorizes grants as: clinical, equipment, displacement and vehicle modification.

Case Grant Funding Distribution

Domestic, not including Kansas City

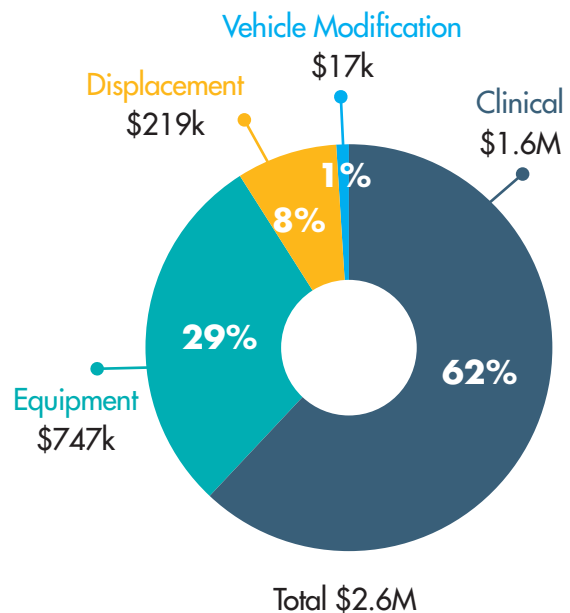
\$1.4M

Outside the U.S.

\$867k

Kansas City area

\$369k



Advance the World-Class Constituent Experience

- For program recipients
- Within the school health environment
- For Cerner business and community partners
- For investors

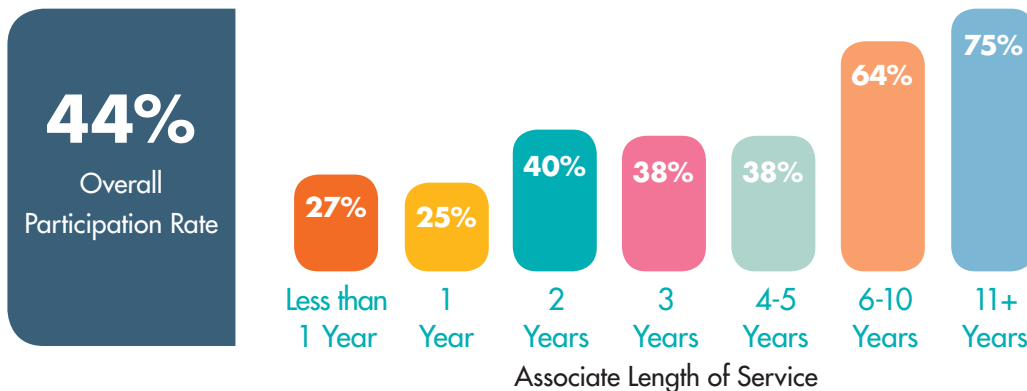
Program Satisfaction Rates

First Hand consistently asks constituents for feedback about their experiences with programs.



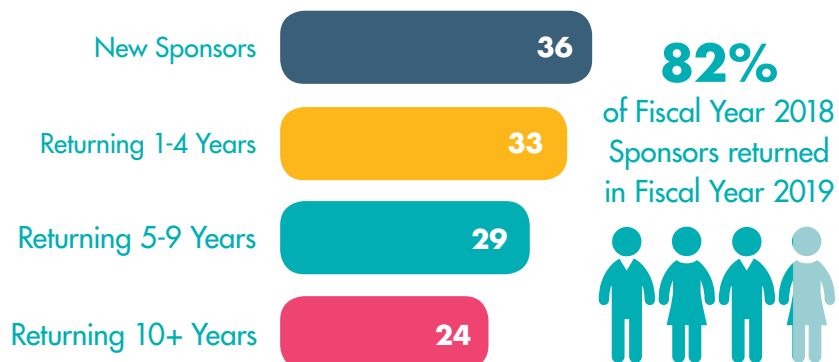
Donor Participation Rates

First Hand accomplishes its goals through generous contributions from Cerner associates.



Event Sponsors

First Hand continues to grow its sponsorship base with 36 new sponsors joining fiscal year 2019 events. Our event sponsors are made up of Cerner business partners, associates and community members. Tremendous focus is put into delivering a world-class constituent experience, and many sponsors return year after year.



Be Good Stewards of Resources

- Through fiscal responsibility
 - Through governance
 - By leveraging Cerner resources
-

Associate Disaster Relief Fund

In November 2018, Northern California experienced the most destructive and deadliest wildfire in the state's history. Camp Fire ravaged nearly 240 square miles and caused catastrophic damage to the Adventist Health Feather River facility—a Cerner client with 71 employed Cerner associates. All associates in the area were safe; yet most of them lost their homes, personal belongings and community institutions like schools and places of worship.

Cerner associates and business partners immediately stepped up to help those affected.

First Hand and Cerner established the Associate Disaster Relief Fund to extend support and distribute donations to those in need. This fund provides aid to associates who have experienced what the United States government defines as a "qualified disaster." A committee reviews associate relief applications and manages grants based on a pre-determined criteria.

Funds Granted

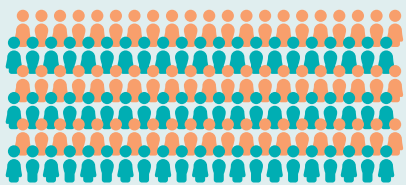
\$61k To 39 associates

\$20k To Adventist Health Fire Fund

\$81k Total

Associate Volunteers

Cerner associates are First Hand's livelihood. They share expertise and are the driving force behind the foundation.



126 of the Cerner associates who received a Long Term Service Award (sabbatical) volunteered with First Hand for a total of **5,068** hours



Supported by Cerner Organizations

In addition to Cerner's match and associates' financial contributions, First Hand leverages resources to ensure that foundation programs function securely and efficiently. In order to achieve operational excellence, the foundation worked with 35 Cerner organizations in fiscal year 2019.

Recognized by GuideStar

First Hand earned a 2019 Platinum Seal of Transparency, the highest level of recognition offered by GuideStar, the world's largest source of nonprofit information.



Extend the First Hand Brand

- To program recipients
- To Cerner clients
- To partners
- To associates
- To the communities where associates live and work

Extending the Brand

First Hand is powered in great part by the generosity of Cerner associates. In fiscal year 2019, the foundation focused on extending the brand by staying engaged with associates and reaching out to them in new ways.



Cerner's newly-introduced SharePoint and Yammer platforms quickly became key communication vehicles for associates to access everything about First Hand. The First Hand Yammer group is now the second largest throughout Cerner.

To streamline communication and share information about outcomes, donors, events and volunteers, First Hand introduced a new email newsletter: *First Hand Five*, promising all things First Hand in five quick reads.



First Hand also took the stage at the May Cerner Town Hall and invited associates to imagine the world the foundation is creating. Associates who attended in-person worked together to assemble hygiene kits for those in need. Through this quick volunteer opportunity, associates experienced the difference that First Hand makes in an entirely new way.



In addition to extending the brand to Cerner associates broadly, First Hand leaders met individually with Cerner's Executive Leadership Team who play an important role as First Hand brand ambassadors within the corporation and their communities. These key leaders are instrumental in helping to shape First Hand's future strategies.

The foundation continues to innovate in order to extend the brand through even more engaging experiences.

GOVERNANCE

First Hand encompasses two separate public 501(c)(3) charitable organizations: First Hand Foundation and Healthe Kids Institute. Each organization has a board of directors. They share an advisory board that makes recommendations to both boards.

Both First Hand Foundation and Healthe Kids Institute practice good governance through policies and procedures implemented by the governing boards to fulfill their oversight and governing responsibilities effectively. The boards are responsible for assuring that First Hand Foundation's and Healthe Kids Institute's work is consistent with mission and vision and that it complies with applicable laws. The boards ensure the use of accountable practices, develop strategies that will lead to success and sustainability, and operate in fulfillment of mission goals.

First Hand Foundation was granted 501(c)(3) status from the IRS on January 23, 1996. Healthe Kids Institute was granted the status on June 29, 2013.

First Hand Advisory Board



Amanda Adkins

Joanne Burns

Melissa B. Frerking
First Hand Foundation Executive Director
Healthe Kids Institute Executive Director
Healthe Kids Institute Board of Directors

Marcos Garcia

Bill Graff



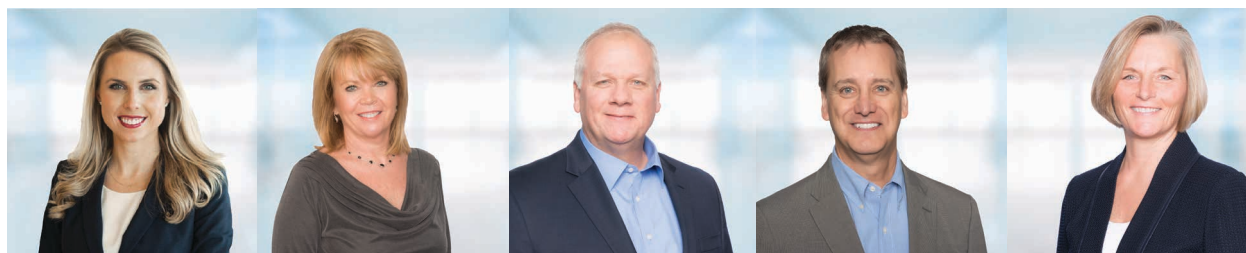
Clifford W. Illig
First Hand Foundation
Board of Directors

Allan Kells
First Hand Foundation
Vice President and Treasurer
Healthe Kids Institute
Vice President and Treasurer

Lynn R. Marasco
First Hand Foundation
President and Secretary
Healthe Kids Institute Board of Directors,
President and Secretary

Marc G. Naughton
First Hand Foundation
Board of Directors
Healthe Kids Institute
Board of Directors

David T. Nill, MD



Cortney Patterson Barton

Brenna Quinn

Kent Scheuler

Randy D. Sims
First Hand Foundation
Board of Directors

Julie Wilson
Healthe Kids Institute
Board of Directors

COMMITTEES

Thank you to the below individuals who volunteer their time on First Hand's committees, enabling First Hand to achieve its mission.

Associate Disaster Relief Committee

When a qualifying natural disaster occurs, Cerner associates on the Associate Disaster Relief Committee review applications from those affected to determine funding.

Erin Kobler	Austin Smith	Mary Zeller
Jessica McClain	John VanGundy	

Community Ambassador Board

The exclusive group of Kansas City professionals on the Community Ambassador Board promote First Hand's mission and serve as a sounding board for events and activities.

Patrick & Lauren Amey	Jake Falcon	Mark & Kerri Pomerence
Adrienne Baranowski	Moira Holland	Scott Rowe
Cory Bittner	Todd & Lauren Mackin	Lynn Sander
Chad & Danyelle Brausen	Jennifer Matney	Anthony Wingrove
Jillian Carroll	Marc & Catherine Middleton	
Mallorie Denmon	Felisha Parker	

Community Impact Award Committee

Cerner associates serving on the Community Impact Award Committee review award applications and present the awards which recognize outstanding volunteerism.

Alyssa Crane	Jamie Miles	Ginny Varraveto
Courtney Duell	Kathy Rowe	
Tony Kern	Megan Tran	

Clinical Decision Committee

Selected through an application process, Cerner associates on the Clinical Decision Committee review and determine funding for individual case grants.

Danielle Brunetti	Kathy Henson	Eric Ringle
Elaine Corbin	Arrienne Langenfeld	Heidi Ruebelmann
Amy Edwards	Molly Londquist	Larry Skalicky
Erin Fajen	Nicole McReeves	Bharat Sutariya
Jamie Gatzke	Leslie Mitchell	Jeanne Werth
Terri Grissom	Mike Murry	Mike Williams
Aaron Guest	Dana Peterzalek	Jeff Wunsch
Allison Hardy	Brenda Pozek	
Leslie Harris	Tracy Reichert	

Event Lead Committee

Key aspects of First Hand's fundraising events are managed by associates on the Event Lead Committee who create a world-class experience for all who attend.

Greg Arnold	Eric Hofmann	Jessica McClain
Ben Bellville	Alvin Howard	Ann Nickelson
Roger Crown	John Howell	Austin Smith
Krystal Cunningham	Erin Lane	Tessa Wood
Josh Evans	Sean MacKay	
Lindsay Freeborn	Renee Martinez	

Finance Committee

Cerner associates on the Finance Committee review the foundation's financial statements and meet quarterly to provide guidance.

Amy Abrams	Beth Hull	Christos Sofianopoulos
Amy Freeman Pierce	Allan Kells	
Kevin Heiman	Leslie Mitchell	

First Hand Ambassador Board (FHAB)

The young Cerner professionals on the First Hand Ambassador Board support the foundation's mission through social activities and fundraising events.

MC Bradley	Molly Franklin	Genesis Pineda
Elaine Corbin	Mason Hilty	Austin Smith
Courtney Duell	Beth Modlin	Bethany Williams

First Hand Court

The business-minded and philanthropically-driven professionals on First Hand Court raise awareness and funds for the annual Masquerade Ball while promoting First Hand's mission.

Allison Alder	Trevor Kelley	Kevin Ritz
Kit & Erin Boje	Max Magee	Abby Runde
Keith Calipetro	Steph Marquess	Brad Thoenen
Johnathan Evans	Alex Miller	Andrew & Brooke Tippin
Connor Francis	Matt Moylan	Sarah Wiley
Joel Goldberg	Becca Nachlas	
Hunter Haake	Kathleen Pina	

Health Foundations Teacher Advisory Board

Educators from various backgrounds serve on the Health Foundations Teacher Advisory Board, providing feedback and promoting the program to others.

Tracey Barker	Derek Howard	Rhea Moses
Dana Bedwell	Kristie Kennedy	Jennifer Stipetich
Tamara Cessna	Sara Kenney	
Cassandra Dolinar	Michelle Lawrence	

Junior First Hand Advisory Board

Kansas City area high school students serve on the Junior First Hand Advisory Board and promote the foundation through social, volunteer and fundraising activities.

Gresha Burton	Kyleigh Kennedy	Abby Schipfer
Claire Davis	Emely Lopez	Jake Schnakenberg
Abigail Doll	Graedon Martinez	Eli Stewart
Teresa Drinkhouse	Colleen McNamara	Griffin Williams
Grace Hall	Taylor Nicholson	
Caroline Hunter	Collin Riggins	

Malvern Advisory Board

By building awareness, coordinating activities and leading fundraising initiatives, these Cerner associates based in Malvern, Pennsylvania, foster associate involvement in First Hand.

Brenna Quinn, Executive Leader	Rick Pettine	Maureen Runyon
Carolyn Holland	Kathy Rowe	Adam Stepansky



VISION

A world where children and families
achieve their full health potential.

MISSION

To improve the health of individuals
through innovative models



firsthand.org

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SELFLESS IVETRANSFORMATIVEGENEROUS
CA INGLEADCAREINS INGVALUABLEHEA
FUNSELFLESS IVECOMPAS I NGENEROUS